



## **AGENDA**

STAFF COMMITTEE

**MONDAY, 25 MARCH 2019** 

2.30 PM

**ROOM 38, FENLAND HALL** 

Committee Officer: Linda Albon Tel: 01354 622229

e-mail: memberservices@fenland.gov.uk

- 1 To receive apologies for absence.
- 2 Previous Minutes (Pages 3 6)

To confirm and sign the minutes of the meeting of 12 November 2018.

- 3 To report additional items for consideration which the chairman deems urgent by virtue of the special circumstances to be now specified.
- 4 To receive members' declarations of any interests under the Local Code of Conduct or any interest under the Code of Conduct on Planning Matters in Planning Matters in respect of any item to be discussed at the meeting.
- 5 New Alcohol and Drugs at Work Policy (Pages 7 32)

The purpose of this report is to inform the Staff Committee of a new proposed Alcohol and Drugs at Work Policy.

## **CONFIDENTIAL - ITEMS COMPRISING EXEMPT INFORMATION**

To exclude the public (including the press) from a meeting of a committee it is necessary for the following proposition to be moved and adopted: "that the public be excluded from the meeting for Items which involve the likely disclosure of exempt information as defined in the





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paragraphs of Part I of Schedule 12A of the Local Government Act 1972 (as amended) as indicated."

6 Proposal for CCTV Shared Service - Shared CCTV Manager (Pages 33 - 50)

To consider a proposal to create one CCTV manager for a new shared CCTV service for Peterborough City Council and Fenland District Council.

7 Implementation of National Pay Spine Changes (Pages 51 - 60)

The purpose of this report is to provide the Staff Committee with an overview of the Council's proposed new pay spine and grading boundaries, which the Council is required to implement as a result of agreed changes to the national pay spine.

8 Request for Flexible Retirement (Pages 61 - 64)

The purpose of this report is to provide the Staff Committee with an overview of an employee's request for flexible retirement and the considerations around recommendations.

Thursday, 14 March 2019

Members: Councillor Mrs M Davis (Chairman), Councillor R Butcher (Vice-Chairman), Councillor Mrs V Bucknor, Councillor S Clark, Councillor D Connor, Councillor A Hay, Councillor P Murphy and Councillor D Oliver